

CHURCH OF GOD CHAPEL
Which meets at George Town, Grand Cayman

CHAPEL YOUTH COUNCIL BYLAWS
(As of 29 October 2018)

Reporting to: Christian Education & Youth Ministries Core Team

PREAMBLE

These Chapel Youth Council Bylaws are not intended in any way to interfere with, change or modify the convictions, doctrines, beliefs and practices of the church of God established by Jesus Christ, but rather these Chapel Youth Council Bylaws are expected to harmonize with the Holy Bible (which we recognize as being the Word of God and our only divine standard of faith and practice and as our authority in all matters of life and conduct). These Chapel Youth Council Bylaws (which update and replace similar Chapel Youth Council Bylaws as of 5 February 2018) were approved (to take effect as of the date indicated above) by our Congregation's Church Council (being a council of elders who direct the overall affairs of the Congregation: I Tim. 5:17); PROVIDED there shall at all times be no less than five (5) active and participating Chapel Youth Members in order for the Chapel Youth Council to commence or to continue functioning as an Auxiliary Group of this Congregation.

ARTICLE I

DEFINITIONS, INTERPRETATION AND MISCELLANEOUS

Section 1. **Definitions.** (1) Unless the context requires otherwise, words and phrases defined in our Congregation's Bylaws shall have the same meaning when used in these Chapel Youth Council Bylaws.

(2) In these Youth Council Bylaws, (unless the context requires otherwise) the following words and phrases shall have the following respective meanings:-

- (a) "Annual Meeting" means the annual meeting of Chapel Youth Voting Members in accordance with Article VI below.
- (b) "Chapel Churches" means the Church of God Chapels, which was formerly called the General Assembly of the Church of God in the Cayman Islands, registered as a not-for-profit company under the Cayman Islands Companies Law and now also registered as a non-profit organisation under the Non-Profit Organisation Law, and which is affiliated with the Church of God reformation movement with U.S. offices in Anderson, Indiana, U.S.A.
- (c) "Chapel Youth Attender" mean a person who is between the age of thirteen (13) years and twenty (20) years and who regularly attends youth-related and other activities at and/or sponsored by our Congregation, but who is not yet a Chapel Youth Member.
- (d) "Chapel Youth Council Bylaws" means these bylaws and shall include any revised bylaws respecting the Chapel Youth Council that have been approved by our Congregation's Church Council.
- (e) "Chapel Youth Council" means the council established and functioning in accordance with Articles IV and V below of these Chapel Youth Council Bylaws.
- (f) "Chapel Youth Member" means a born-again Christian (see Section 1 of Article II below) who is between the age of thirteen (13) years and twenty (20) years and who would otherwise be qualified to be a Voting Member of the Congregation in accordance with the Congregation's Bylaws.
- (g) "Chapel Youth Officers" means the President, the Vice President, the Secretary and the Treasurer appointed or elected and functioning in accordance with Articles III, IV and V below as well as other relevant provisions of these Chapel Youth Council Bylaws.
- (h) "Chapel Youth Voting Member" means a Chapel Youth Member whose name is currently on the Current List of Chapel Youth Voters.

- (i) "Christian Education & Youth Ministries Core Team" or "CEYMCT" means the Christian Education & Youth Ministries Core Team, which has been approved and is functioning as one of the Church Agencies of the Congregation.
- (j) "Church Council" means the incumbent Church Council of the Congregation.
- (k) "Congregation" means The Church of God Chapel congregation which meets at George Town, Grand Cayman, Cayman Islands.
- (l) "Congregation's Bylaws" means the Harmonized Bylaws for all congregations affiliated with the Chapel Churches that were approved at an Extraordinary General Meeting thereof held on 27 December 2017.
- (m) "Current List of Chapel Youth Voters" means the current list of voters established and maintained in accordance with Section 4 of Article II below.
- (n) "Ex-Officio Member" means the Senior Pastor, the Women's and Christian Education Pastor and any person who has been appointed by the CEYMCT to be its liaison to the Chapel Youth Council.
- (o) "Other Elected Member" means any Chapel Youth Voting Member (other than one of the incumbent Chapel Youth Officers) who has been elected to serve and is currently serving on the Chapel Youth Council.
- (p) "Transitioning Chapel Youth Member" means a Chapel Youth Member between the age of sixteen (16) and twenty (20) years.

Section 2. **Governing Law.** These Chapel Youth Council Bylaws shall be subject to, governed by, interpreted and construed in accordance with the laws of the Cayman Islands. In the case of any material conflict or inconsistency between the terms, conditions or provisions of these Chapel Youth Council Bylaws and any provision of the said laws, then the said laws shall prevail. In case of any material conflict or inconsistency between the terms, conditions or provisions of these Chapel Youth Council Bylaws and any provision of the current Memorandum of Association or of the current Articles of Association of the Chapel Churches, then the said Memorandum of Association or the said Articles of Association shall prevail. In case of any material conflict or inconsistency between the terms, conditions or provisions of these Chapel Youth Council Bylaws and any provision of the Congregation's Bylaws, then the Congregation's Bylaws shall prevail.

Section 3. **Headings and Appendices.** The headings in these Chapel Youth Council Bylaws are for the purposes of reference only and do not modify, alter, limit or affect its meaning.

Section 4. **Number, Case or Gender.** All terms used in any one number, case or gender shall be construed to include any other number, case or gender as the context may require; words importing persons include corporations and vice versa.

Section 5. **Upholding Validity.** If any clause, section, paragraph, subparagraph, sentence, phrase or other part or portion of these Chapel Youth Council Bylaws is for any reason held to be invalid or unconstitutional by any court of competent jurisdiction, then such part or portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining parts or portions of these Chapel Youth Council Bylaws.

Section 6. **Publication of these Chapel Youth Council Bylaws.** These Chapel Youth Council Bylaws shall be published and maintained on the current website of the Congregation.

Section 7. **Interpretation and/or Clarification.** Any necessary interpretation and/or clarification concerning these Bylaws shall be provided by the CEYMCT or (if necessary) by the Church Council.

ARTICLE II

CHAPEL YOUTH MEMBERSHIP

Section 1. **Church as a Spiritual Body.** We recognise the church of God as mentioned in the Holy Bible to be a spiritual body which is entered into through the new birth (i.e., becoming a born again Christian

and whose name is written in the Lamb's Book of Life: see John 3:3-8; Philippians 4:3; Rev. 3:5, 21:27). In accordance with this view, membership in the church of God is based upon a personal experience of salvation and upon testimony of faith in Jesus the Christ as Saviour and Lord. Therefore, the Congregation maintains open membership: whosoever will may come and declare his or her faith in Jesus the Christ as his or her personal Saviour and then automatically become a member of the Congregation upon affirmation that he or she desires to consider this to be his or her home church in the Cayman Islands. No formal vote or registration is necessary for the purposes of recognition of such membership. This applies to Chapel Youth Members, just as it does to other members of the Congregation.

Section 2. Qualification to be a Chapel Youth Voting Member. To be qualified to participate in and to vote at any Annual Meeting, a Chapel Youth Member shall:

- (a) Have worshipped regularly with the Congregation for a period of at least six (6) months immediately preceding any Annual Meeting at which such rights to participate and to vote are to be exercised; and
- (b) Have lived during this period of six (6) months in harmony with the convictions, doctrines, beliefs and practices associated with the Chapel Churches.

Section 3. Declaration of Eligibility. A Chapel Youth Member shall be regarded as a Chapel Youth Voting Member upon his or her own declaration of eligibility as defined in the immediately preceding Section 2 above. In order to be included on the Current List of Chapel Youth Voters for any relevant Annual Meeting, such declaration shall be made at least two (2) weeks prior to that Annual Meeting. Upon meeting the requirements as stated in Section 2 above, any Chapel Youth Member who qualifies after the relevant Annual Meeting may also register as a Chapel Youth Voting Member at other times of the year.

Section 4. Current List of Chapel Youth Voters. The names of all current Chapel Youth Voting Members who have duly declared their eligibility in accordance with the immediately preceding Section 3 above shall be entered on the Current List of Chapel Youth Voters, which list shall be:-

- (a) Presented to and approved by the Church Council at least two (2) weeks prior to each Annual Meeting and also at such other times as the Church Council may determine; and
- (b) Incorporated into the minutes of each and every relevant Annual Meeting;

PROVIDED that the first such list shall be established and approved by the Church Council. The Secretary of the Congregation shall keep the original of the Current List of Chapel Youth Voters and a copy thereof shall also be kept at such Church Office. Upon request being made by any current Chapel Youth Voting Member to the Church Office, a copy of the Current List of Chapel Youth Voters shall be made available to him or her free of charge. For clarity, the name of a Transitioning Chapel Youth Member who is also eligible to be an Eligible Voter of the Congregation may (at the same time) be both on the Current List of Chapel Youth Voters and on the Current List of Eligible Voters of the Congregation.

ARTICLE III **CHAPEL YOUTH OFFICERS**

Section 1. President and Vice President. The President shall perform the duties of the President in accordance with these Chapel Youth Council Bylaws, including presiding at each Annual Meeting and also at each meeting of the Chapel Youth Council. During his or her incumbency, the President shall represent the Chapel Youth Council as a voting member of the CEYMCT. In the absence of the President or in case of his or her inability to serve as President, the Vice President shall perform the duties of the President.

Section 2. Secretary. The Secretary shall perform the duties of the Secretary in accordance with these Chapel Youth Council Bylaws, including serving as the Secretary of the Chapel Youth Council and at each Annual Meeting. The Secretary shall keep (in a minute book or file folder provided, adopted or arranged for such purpose) an orderly record of the proceedings of the Chapel Youth Council and of each Annual Meeting. Such minute book or file folder is to be carefully preserved by the Secretary and shall remain

the property of the Congregation. The Secretary shall provide a duplicate copy of all minutes for the President and also for the Church Office. Whenever practicable after a new Secretary has been duly elected, the new and the retiring Secretary shall work together for a period of one (1) month after such election in order to facilitate a smooth and efficient transition.

Section 3 Treasurer. The Treasurer shall perform the duties of the Secretary in accordance with these Chapel Youth Council Bylaws, including serving as the Treasurer of the Chapel Youth Council and at each Annual Meeting. During his or her incumbency, the Treasurer shall represent the Chapel Youth Council as a voting member of the CEYMCT. The Treasurer shall coordinate with the Congregation's incumbent Treasurer for guidance in properly carrying out his or her functions and duties as Treasurer for and on behalf of the Chapel Youth Council. The Treasurer of the Chapel Youth Council shall receive and promptly cause to be deposited any and all funds collected by and/or for the benefit of the Chapel Youth Council in a bank account designated by the CEYMCT in the name of the Congregation at a bank (or banks) approved by the Church Council. The Treasurer shall be authorized to give receipts for all monies so received and/or collected. The Treasurer shall make regular reports to the Chapel Youth Council and to the CEYMCT showing all receipts and disbursements and their relationship to the approved annual budget (if any) for the Chapel Youth Council: (a) at least monthly to the CEYMCT, (b) at least quarterly to the Church Council and (c) at both the Annual Meeting and at the Congregation's ABM. Whenever practicable after a new Treasurer has been duly elected, the new and the retiring Treasurer shall work together for a period of one (1) month after such election in order to facilitate a smooth and efficient transition.

ARTICLE IV **CHAPEL YOUTH COUNCIL**

Section 1. Establishment of Chapel Youth Council. There shall be a Chapel Youth Council comprising as its members the Chapel Youth Officers, the Other Elected Members and the Ex-Officio Members. The first members of the Chapel Youth Council shall be appointed by the Church Council. The Chapel Youth Officers and the Other Elected Members shall be voting members of the Chapel Youth Council. The Ex-Officio Members may attend and participate at meetings of Chapel Youth Council, but they shall not have the right to vote. In the discretion of the Chapel Youth Council, other persons (such as the Congregation's Treasurer and/or Church Administrator) may also from time to time be invited to attend and to share at meetings of the Chapel Youth Council for specific times and purposes, but they shall also not have the right to vote.

Section 2. Qualifications to Serve on Chapel Youth Council. Each of the Chapel Youth Officers and the Other Elected Members must be a current Chapel Youth Voting Member, who at all times also meets the qualifications of a deacon, including being a ministering servant of Jesus Christ who is full of faith, wisdom and the Holy Spirit, being worthy of respect, sincere, not pursuing dishonest gain, keeping hold of the deep truths of the faith with a clear conscience, tested and having nothing found against him or her, not a malicious talker but temperate and trustworthy in everything (Acts 6:3, 5; I Tim. 3:8-12).

Section 3. Election of Chapel Youth Officers and Other Elected Members. Unless their selection is provided for otherwise in these Bylaws, all Chapel Youth Officers and all Other Elected Members shall be elected by the Chapel Youth Voting Members then present and voting at each Annual Meeting. The outgoing Chapel Youth Council shall propose to the CEYMCT in a timely manner a slate of candidates, including the total number of Other Elected Members who are to be elected to the Chapel Youth Council at the upcoming Annual Meeting. Before notice of such upcoming Annual Meeting is given or sent to the Chapel Youth Voting Members, such slate of candidates shall have first been approved by the CEYMCT no later than four (4) weeks before the proposed date of each relevant Annual Meeting.

Section 4. One Year Term. Unless provided otherwise in or pursuant to these Bylaws, each of the Chapel Youth Officers and Other Elected Members shall serve for a term of one (1) year or until the next Annual Meeting, whichever is the sooner to occur; and each of them may serve a maximum of two (2) consecutive terms.

Section 5. Resignation and Filling Vacancies. If for any reason any of the Chapel Youth Officers or Other Elected Members wishes to resign therefrom, he or she shall present his or her resignation in writing to the incumbent chair of the CEYMCT, with a copy also being provided to the Church Office. Any vacancies occurring (e.g., by reason of death, disability, resignation, extended absence, etc.) among any of the Chapel Youth Officers or Other Elected Members shall promptly be declared vacant and filled by appointment of the Church Council on recommendation of the CEYMCT. Such appointment shall be for the interim until the next Annual Meeting.

Section 6. Goals, Objectives, Budgets and Reports. As soon as is possible after an Annual Meeting, the Chapel Youth Council (with help from the CEYMCT) is to propose specific goals and objectives respecting the overall youth program and youth-related activities of the Congregation and to identify how best to carry out such specific goals and objectives with the various resources available to the Chapel Youth Council. Prior to each relevant Annual Meeting and ABM of the Congregation and after consultation with the Chapel Youth Council: (1) the President shall submit to the incumbent chair of the CEYMCT (with a copy to the Church Office) a report of the activities of the Chapel Youth Council over the prior year and of their proposed goals and objectives for the upcoming year; and (2) the Treasurer shall submit to the incumbent chair of the CEYMCT (with a copy to the Church Office) a financial report of income and expenditures respecting Chapel Youth Council over the prior year and a proposed budget for the financial needs (if any) of the Chapel Youth Council for the upcoming year.

Section 7. Functions of the Chapel Youth Council. The role, purposes, functions, responsibilities and duties of the Church Chapel Youth Council are to:

- (a) Work and coordinate closely with the CEYMCT, especially to provide input respecting the overall youth program and youth-related activities of the Congregation;
- (b) Promote unity, cooperation and concerted action between the Chapel Youth Council, all Church Agencies of the Congregation (including the CEYMCT) and all other relevant agencies of the Chapel Churches (including Triple C School and all other recognized local congregations which are affiliated with the Chapel Churches), thereby endeavouring to increase the efficiency and effectiveness of Church of God Chapel family as a whole;
- (c) Encourage, promote and facilitate a smooth and seamless transition of all participants from activities in children ministry to youth ministry to adult ministry in the life of the Congregation;
- (d) Receive input from Chapel Youth Members respecting the overall youth program and youth-related activities of the Congregation and to make recommendations to the CEYMCT based upon such input;
- (e) Help the CEYMCT to establish and to implement goals and objectives for the overall youth program and youth-related activities of the Congregation as contemplated in accordance with Section 6 above of this Article IV;
- (f) Develop and provide to the CEYMCT budget requests (if any) and reports as contemplated in accordance with Section above 6 of this Article IV;
- (g) Recommend the timing and the amount of expenditures to be made respecting any budgeted funds respecting youth programs and/or youth-related activities sponsored and/or supported by the Chapel Youth Council;
- (h) Review and approve all reports of the President and/or of the Treasurer before such reports are presented to the CEYMCT, the Church Council, the Congregation or anyone else other than members of the Chapel Youth Council; and
- (i) Carry out such other roles, purposes, functions, responsibilities and duties as may be assigned from time to time by the Church Council and/or by the CEYMCT.

PROVIDED the Chapel Youth Council shall be subject in all matters to the decisions (if any) of the Church Council, which shall (if necessary) supersede any contrary or conflicting decisions, actions and/or inactions of the Chapel Youth Council; and, for sake of clarity, the Church Council is empowered to transact, recommend, authorise, initiate, determine, appoint, nominate, select, designate or resolve upon any business, matter, thing or person that the Chapel Youth Council can do.

ARTICLE V
PROCEDURES FOR CONVENING AND CONDUCTING
MEETINGS OF CHAPEL YOUTH COUNCIL

Section 1. **Meeting Times and Notices for a Meetings of the Chapel Church Council.** The Chapel Youth Council shall meet regularly at such times as the members thereof shall determine from time to time. In the absence of such determination, meetings may be called by the President (after first consulting with the incumbent chair of the CEYMCT). Notice of the date, time, place and agenda respecting any such meeting may be given effectively to all the relevant members thereof (both voting and non-voting) in person or by being sent to them by email at least seven (7) days in advance of such relevant meeting.

Section 2. **Quorum at Meetings of the Chapel Youth Council.** A simple majority of the current voting members of Chapel Youth Council shall constitute a quorum at any duly convened meeting thereof; PROVIDED that (if within fifteen [15] minutes from the time set for such meeting to commence and also at any time when any vote is to be taken) such simple majority is not present, then any three (3) or more voting members of the Chapel Youth Council who are then present shall constitute a quorum thereof; PROVIDED FURTHER that good judgment and discretion shall be used when making any serious decision with only a minimal quorum present.

Section 3. **Adjournment of Chapel Youth Council Meetings.** With the consent of any meeting of the chapel Youth Council at which a quorum is present, the President may (and shall if so directed by such meeting) adjourn the meeting from time to time and from place to place; PROVIDED no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for ten (10) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting; otherwise, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

Section 4. **Decisions By Consensus or By Majority Vote.** All decisions of the Chapel Youth Council are to be arrived at by consensus whenever practicable; PROVIDED, when it is evident that there is no consensus concerning any particular decision which needs to be made, such decision shall be made on the basis of simple majority voting. Every current voting member of the Chapel Youth Council who is personally present shall have one (1) vote, but no proxies shall be allowed. Every question which is to be decided by voting (rather than by consensus) shall be decided on a show of hands (or other clear expression of intended voting). In the case of an equality of votes, the chairman of the meeting (that is, the President or the Vice President, as the case may be) shall be entitled to a casting vote only (but not to an original vote). When a resolution put to the vote of any such meeting has been decided on a show of hands (or other clear expression of intended voting) and such chairman of the meeting has declared that a resolution has been carried or lost (or carried or lost unanimously or by a particular majority), an entry to that effect in the minutes of proceedings of that meeting shall be conclusive evidence of the fact thereof without proof of the number or proportion of the votes recorded in favour of or against that resolution.

Section 5. **Decisions By Email or By Phone (“Round Robin”).** When the President (after consultation with the incumbent chair of the CEYMCT) determines that a need has arisen for an urgent decision to be made in exceptional circumstances, any meeting thereof may also be held by means of exchange of emails or by conference telephone calls (whereby all persons can hear each other at the same time) or otherwise by a series of phone calls by the President to the other members thereof; PROVIDED: (a) if a majority of such members so requests, then the President shall forthwith proceed to call a meeting without making any decision; but (b) if the over-the-phone meeting proceeds or if a decision is made by exchange of emails, then (at the next regularly called meeting of the Chapel Youth Council) any decision made at such over-the-phone meeting or by exchange of emails shall be considered for ratification. Any person who participates in such over-the-phone meeting or by exchange of emails shall be deemed to be present in person for the purposes of these Chapel Youth Council Bylaws. For clarity, this type of meeting may also be referred to as a meeting by “round robin”.

ARTICLE VI
ANNUAL MEETINGS OF CHAPEL YOUTH MEMBERS

Section 1. Convening Annual Meetings.

(1) The Annual Meeting of Chapel Youth Voting Members shall be held on such date and at such time and place as the Chapel Youth Council (in consultation with the CEYMCT) shall determine.

(2) At least two (2) weeks prior to the date of each Annual Meeting, notice of such Annual Meeting (stating the date, time and place thereof as well as the slate of candidates for election that was duly approved by the CEYMCT) shall be given or sent to all Chapel Youth Voting Members and also posted on the bulletin board of the Congregation.

(3) At least one (1) week prior to the Annual Meeting, the date, time and place thereof as well as such approved slate of candidates shall be announced publicly in at least one (1) regular Sunday service of the Congregation and also printed in the church bulletin.

Section 2. Quorum at Annual Meetings. At any relevant Annual Meeting which has been properly called and respecting which all requisite notices have been duly given and posted in accordance with Section 1 above of this Article VII, a simple majority of the Chapel Youth Voting Members then present shall constitute a quorum for each relevant Annual Meeting; PROVIDED that if (within fifteen (15) minutes from the time set for any such Annual Meeting to commence and also at any time when any vote is to be taken) such simple majority is not present, then any three (3) or more Chapel Youth Voting Members who are then present shall constitute the requisite quorum. However, good judgment and discretion shall be exercised when making any serious decision with only a minimal quorum present.

Section 3. Who May Attend and Participate at Annual Meetings. In addition to Chapel Youth Voting Members, Chapel Youth Attenders, Chapel Youth Members who are not yet eligible to vote and Ex-Officio Members may also attend and participate at an Annual Meeting. However, only Chapel Youth Voting Members shall have the right to vote at an Annual Meeting.

Section 4. Voting at Annual Meetings. All decisions at any Annual Meeting are to be arrived at by consensus whenever practicable; PROVIDED, when it is evident that there is no consensus concerning any particular decision which needs to be made, (except when some other majority is specified in these Chapel Youth Council Bylaws) such decision shall be made on the basis of simple majority voting. Every current Chapel Youth Voting Member who is personally present at the relevant time shall have one (1) vote, but no proxies or absentee ballots shall be allowed. To vote, Chapel Youth Voting Members must be present in person at the relevant time when the vote is to be taken. Every question which is to be decided by voting (rather than by consensus) shall be decided on a show of hands (or other clear expression of intended voting). In the case of an equality of votes, the chairman of the Meeting (that is, the President, the Vice President or any other Chapel Youth Voting Member who is chosen by consensus or by a simple majority of such voting members who are then present and voting at the relevant Annual Meeting) shall be entitled to a casting vote only (but not to an original vote). When a resolution put to the vote of any such Annual Meeting has been decided on a show of hands (or other clear expression of intended voting) and such chairman has declared that a resolution has been carried or lost (or carried or lost unanimously or by a particular majority), an entry to that effect in the minutes of proceedings of such Annual Meeting shall be conclusive evidence of the fact thereof without proof of the number or proportion of the votes recorded in favour of or against that resolution.

Section 5. Adjournment of Annual Meetings. With the consent of any relevant Annual Meeting at which a quorum is present, the chairman thereof may (and shall if so directed by such Annual Meeting) adjourn the meeting from time to time and from place to place; PROVIDED no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When such Annual Meeting is adjourned for ten (10) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting; save as aforesaid, it shall

not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned Annual Meeting.

Section 6. **Order of Business at Annual Meetings.** The proposed order of business at any relevant Annual Meeting shall be as follows:-

- (1) Roll call to establish the quorum and approval of the Current List of Chapel Youth Voters.
- (2) Opening prayer and scripture.
- (3) Moment of silence in memory of recently deceased members (if any) of the Congregation.
- (4) Minutes (if any) of previous Annual Meeting and matters arising.
- (5) Reports (if any) from the President.
- (6) Reports (if any) from the Treasurer.
- (7) Original resolutions and other new business (if any).
- (8) Election of Chapel Youth Officers and Other Elected Members of the Chapel Youth Council.
- (9) Adjournment.
- (10) Dismissal prayer.

ARTICLE VII

RELATIONAL COMMITMENTS AND OTHER PROVISIONS

OF THE CONGREGATION'S BYLAWS

Section 1. **Relational Commitments.** Relationships among all persons in our Congregation are to be guided and governed by the biblical principles set forth in the Relational Commitments Covenant Form (including the Relational Commitments set forth in Appendix B of the Congregation's Bylaws). The Relational Commitments apply to all Attenders (including Chapel Youth Attenders and Chapel Youth Members who are not also Chapel Youth Voting Members), Adherents to Relational Commitments of our Congregation and Eligible Voters of our Congregation.

Section 2. **Eligible Voters and Adherents to Relational Commitments of the Congregation.** Eligible members who are sixteen (16) years of age or older may become Eligible Voters of our Congregation and/or Adherents to Relational Commitments of our Congregation. Eligibility to become an Eligible Voter of our Congregation is very similar to becoming a Chapel Youth Voting Member. Being an Adherent to Relational Commitments is evidenced by signing the Relational Commitments Covenant Form as set forth in Appendix C of the Congregation's Bylaws. Although being both an Adherent to Relational Commitments and a Voting Member of our Congregation is preferred, an Adherent to Relational Commitments need not also be an Eligible Voter, nor is an Eligible Voter also required to be an Adherent to Relational Commitments. However, unless exempted by the Church Council, persons who serve in governance and ministry positions of the Congregation are expected to be an Adherent to Relational Commitments.

Section 3. **Child Protection First! Abuse Prevention Policy.** The Child Protection Prevention Policy set forth in Appendix B of the Congregation's Bylaws reflects the purpose and intent of our Congregation to provide a safe and secure environment in which to teach and care for the children and students of our faith family. It also highlights reporting procedures under the Cayman Islands Children's Law when any child sexual abuse or child molestation is observed or suspected.

Section 4. **Policies & Procedures for Counseling Ministry.** The Policies & Procedures for Counseling Ministry are also set forth in Appendix B of the Congregation's Bylaws. It states: "Our goal in providing Christian counseling is to help you meet the challenges of life in a way that will please and honor the Lord Jesus Christ and enable you to enjoy fully His love for you and His plans for your life." It reflects the biblical basis for such counselling, that it is not professional advice, and that confidentiality is an important aspect of the counseling process.

ARTICLE VIII

AMENDMENTS

Section 1. **Harmonising.** Any proposed amendments to these Chapel Youth Council Bylaws shall first be studied by the Chapel Youth Council. Every reasonable effort shall be made to harmonise the provisions of any such proposed amendments with those contained in the Congregation's Bylaws.

Section 2. **Approval by CEYMCT.** After being approved by the Chapel Youth Council, any proposed amendments shall then be referred to the CEYMCT for approval.

Section 3. **Amendment by the Church Council.** After any proposed amendments have been duly approved by the CEYMCT, these Chapel Youth Council Bylaws may be amended by resolution of the Church Council.